Syllabus: BUS 220 Legal Environment of Business

Course Information

Course Prefix/Number: BUS220  
Credit Hours: 3  
Semester: Fall 2018  
Course Title: Legal Environment of Business  
Class Days/Times: Tue/Thur 12:00-1:15  
Room: Main 22

Instructor Information:
Name: Wendi L. Cline, JD, MLIS  
Text: 520-977-7325  
Phone/Voice Mail: 520-977-7325  
E-mail: wcline@tocc.edu  
Office hours: By appointment

Course Description:
Introduces the legal, ethical, and international environment of business. Includes an introduction to law, ethics and corporate responsibility, judicial system and litigation, alternative dispute resolution, administrative agencies, crimes and torts, contract law, product liability, international business law, agency law, and legal forms of business enterprises.

Course Objectives:
1. To improve your ability to recognize and manage legal risks in business decision making.
2. To assist you in making more ethical decisions, individually and as an organization.
3. To introduce you to legal processes and substantive legal topics affecting business, including employment relationships, business formation, international law, contracts, etc.
4. To encourage critical thinking in order to examine all sides of a discussion.
5. To enhance students’ analytical skills and refine their skills in criticizing and evaluating secondary sources.
6. To research primary documents and various sources of information
**Student Learning Outcomes (SLOs)**

**After completion of the course students will be able to**
1. Apply critical thinking skills to a variety of subjects
2. Develop conclusions that are reasonable and based on facts.
3. Handle ambiguity in a more consistent manner.
4. Navigate the legal environment of business in an informed and educated manner.

**Course Structure:**
This course will be a hybrid consisting of online study, Lecture, Discussion, Reading, Research and Examination.
Students will be expected to be prepared for class by completing the reading assignments and have all assignments completed on time, and submitted through Canvas.

**Texts and Materials:** The Legal Environment of Business 8th ed. Kubsek, Brennan, Browne

**Evaluation and Grading & Assignments:** Attendance/participation 100pts
Research Assignment 200 pts
Quizzes 4@ 50 pts each 200pts total
Midterm exam 200 pts
Final exam 200pts
Total possible 1000 points

**Grading Procedures and Policy**
450 pts+ “A”
400-449 pts “B”
350-399 pts “C”
300-349 pts “D”
299pts or less “F”

**Himdag Cultural Component:** This will be student driven, incorporated and included in the lesson plans

**Policies and expectations- minimally** Participation and thinking are required!
Attendance is mandatory and consists of 20% of the grade.
Participation and thinking are required!
Attendance is mandatory and consists of 20% of the grade.
All students are expected to complete their own work.
Students will be required to have read the text before class and be prepared for discussion.
Late work will be accepted but with a 10-point penalty for each class session that it is late. Missed exams and quizzes must be made up with in one week of issuance. Plagiarism will result in a “0” score for that assignment and reported to the Dean.

Student behavior will also be conducted per the school’s code of conduct.

Tohono O’odham Community College complies with the Americans with Disabilities Act of 1990 and Section 504 of the Rehabilitation Act of 1973, as amended. In addition, TOCC complies with other applicable federal and state laws and regulations that prohibit discrimination on the basis of disability.

Reasonable accommodations, including materials in an alternative format, will be made for individuals with disabilities when a minimum of five working days advance notice is given. Students needing accommodations are encouraged to contact the Vice President of Student Services, at (520) 383-8401. For additional information, see the TOCC Student Handbook.

**DISCLAIMER:** This syllabus is designed to evolve and change throughout the semester based on class progress and interests. You will be notified of any changes as they occur.

<table>
<thead>
<tr>
<th>WEEK</th>
<th>TOPIC</th>
<th>READING</th>
</tr>
</thead>
<tbody>
<tr>
<td>1</td>
<td>Introductions, Syllabus, Housekeeping items, etc. Critical Thinking and Legal Reasoning</td>
<td>Chapt. 1</td>
</tr>
<tr>
<td>2</td>
<td>Introduction to Law and the Legal Environment of Business <strong>Present Final Paper Assignment</strong></td>
<td>Chapt. 2</td>
</tr>
<tr>
<td>3</td>
<td>The American Legal System <strong>QUIZ 1</strong></td>
<td>Chapt. 3</td>
</tr>
<tr>
<td>4</td>
<td>The Law of Contracts and Sales - I</td>
<td>Chapt. 9</td>
</tr>
<tr>
<td>5</td>
<td>The Law of Contracts and Sales - II</td>
<td>Chapt. 10</td>
</tr>
<tr>
<td>6</td>
<td>The Law of Torts <strong>QUIZ 2</strong></td>
<td>Chapt. 11</td>
</tr>
<tr>
<td>7</td>
<td>Product and Service Liability Law <strong>Midterm Review</strong></td>
<td>Chapt. 12</td>
</tr>
<tr>
<td>8</td>
<td>Agency Law <strong>Midterm</strong></td>
<td>Chapt. 15</td>
</tr>
<tr>
<td>9</td>
<td><strong>SPRING BREAK</strong></td>
<td></td>
</tr>
<tr>
<td>10</td>
<td>Law and Business Associations -I II/<strong>QUIZ 3</strong></td>
<td>Chapt. 16 &amp; 17</td>
</tr>
<tr>
<td>11</td>
<td>The Law of Administrative Agencies</td>
<td>Chapt. 18</td>
</tr>
<tr>
<td>12</td>
<td>Employment Discrimination <strong>QUIZ 4</strong></td>
<td>Chapt. 21</td>
</tr>
<tr>
<td>13</td>
<td>Alternative Tools of Dispute Resolution</td>
<td>Chapt. 4</td>
</tr>
<tr>
<td>14</td>
<td>White-Collar Crime and the Business Community</td>
<td>Chapt. 6</td>
</tr>
<tr>
<td>----</td>
<td>---------------------------------------------</td>
<td>---------</td>
</tr>
<tr>
<td>15</td>
<td>Ethics, Social Responsibility, and the Business Manager/Final Review</td>
<td>Chapt. 7</td>
</tr>
<tr>
<td>16</td>
<td>Final Exam/Paper due</td>
<td>N/A</td>
</tr>
</tbody>
</table>

**Important Dates**

- **First day of Class:** August 20, 2018
- **Add without instructor's Signature:** August 20-24, 2018
- **Add with Instructor’s Signature:** August 27-31, 2018
- **Labor Day:** Sept 3, 2018 College Closed
- **Drop/Full Refund Deadline:** Sept 4, 2018
- **O’odham Tas:** Sept 28, 2018 College Closed
- **Fall Break:** Oct. 1-5, 2018
- **St Francis Day:** Oct 4, 2018 College Closed
- **45th Day Census:** Oct 5, 2018
- **Withdrawal Deadline:** Nov. 2, 2018
- **Veterans’ Day:** Nov 12, 2018
- **Thanksgiving:** Nov 22, 23, 2018 College Closed
- **Last Week of Class/ Final Exams:** Dec 10-14, 2018
- **Final Grades Due:** Dec 18, 2019
- **Winter Break:** Dec 24, 2018-Jan 1, 2019 College Closed